

**RESOLUTION NO. 19 - 3**

**RESOLUTION AMENDING WORCESTER COUNTY GOVERNMENT  
PERSONNEL RULES AND REGULATIONS REGARDING COUNTY HOLIDAYS**

WHEREAS, Section 4-301 of the County Government Article of the Code of Public Local Laws of Worcester County, Maryland authorizes the County Commissioners to adopt, by Resolution, a personnel system; and

WHEREAS, the County Commissioners comprehensively revised and adopted the current Worcester County Personnel Rules and Regulations on July 3, 2001 and have subsequently adopted amendments as necessary; and

WHEREAS, the County Commissioners determined it necessary and advisable to amend the Worcester County Personnel Rules and Regulations to declare Christmas Eve as a full-day holiday rather than a half-day holiday on the list of paid holidays for Worcester County employees and thereby passed Resolution No. 18-28 on December 18, 2018, however a typographic error mistakenly deleted the "Friday After Thanksgiving Holiday" which needs to be restored.

NOW, THEREFORE, BE IT RESOLVED by the County Commissioners of Worcester County, Maryland that Subsection A. of Section 6.11 (Holidays) is hereby amended to read as follows:

- A. Paid holidays shall be granted to eligible regular full-time employees on the following days as designated by the County Commissioners:

New Years Day	(January 1)
Dr. Martin Luther King's Birthday	(January 15*)
Presidents' Day	(3rd Monday in February)
Good Friday	(Friday before Easter Sunday)
Memorial Day	(May 30*)
Independence Day	(July 4)
Labor Day	(1 <sup>st</sup> Monday in September)
Columbus Day	(October 12*)
Veteran's Day	(November 11)
Thanksgiving Day	(4 <sup>th</sup> Thursday in November)
Friday After Thanksgiving	(Day after 4 <sup>th</sup> Thursday in November)
Christmas Eve	(December 24**)
Christmas Day	(December 25)
Each Statewide General Election Day	
Each other day that the County Commissioners designate as a holiday	

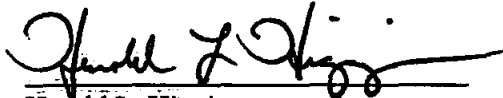
\* unless the United States Congress designates another day for observance of that legal holiday, in which case the day designated by the United States Congress.

\*\* the Christmas Eve holiday shall only be granted when such day falls on a regular workday, Monday through Thursday.

AND, BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage.

PASSED AND ADOPTED this 8<sup>th</sup> day of January, 2019.

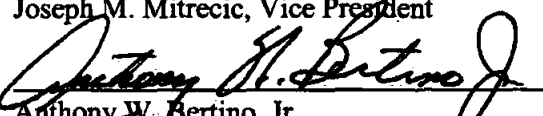
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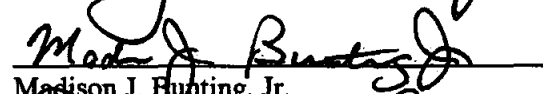
  
Harold L. Higgins  
Chief Administrative Officer

COUNTY COMMISSIONERS OF  
WORCESTER COUNTY, MARYLAND

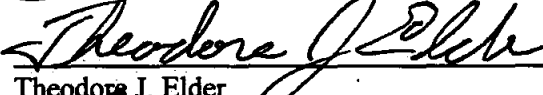
  
Diana Purnell, President

**Absent**

Joseph M. Mitrecic, Vice President  
  
Anthony W. Bertino, Jr.

  
Madison J. Hunting, Jr.

  
James C. Church

  
Theodore J. Elder

  
Joshua C. Nordstrom