

**RESOLUTION NO. 19 - 14**

**RESOLUTION AMENDING WORCESTER COUNTY GOVERNMENT  
PERSONNEL RULES AND REGULATIONS REGARDING RETIREE MEDICAL  
INSURANCE PAYMENT PROCESS AND DELINQUENT ACCOUNTS**

WHEREAS, Section 4-301 of the County Government Article of the Code of Public Local Laws of Worcester County, Maryland authorizes the County Commissioners to adopt, by Resolution, a personnel system; and

WHEREAS, the County Commissioners comprehensively revised and adopted the current Worcester County Personnel Rules and Regulations on July 3, 2001 and have subsequently adopted amendments as necessary; and

WHEREAS, the County Commissioners determined it necessary and advisable to amend the Worcester County Personnel Rules and Regulations to establish a policy regarding a retiree medical insurance payment process and handling of delinquent accounts.


NOW, THEREFORE, BE IT RESOLVED by the County Commissioners of Worcester County, Maryland that new Subsections G. and H. are hereby added to Section 5.03 (Medical Insurance Benefits) to read as follows:

- G. All County retiree and retiree dependent(s) insurance payments are due on the 15th of the calendar month for the next calendar month's coverage. If payments are not received in the Worcester County Human Resources Office by 4:30 pm at the end of that calendar month, a written warning of potential cancellation will be mailed to the last known address of the retiree at the end of each calendar month that payments are delinquent (for a total of up to 3 letters). If payments are not received in the Human Resources Office by 4:30 pm within ninety (90) calendar days of the due date, the insurance will be cancelled permanently. If the insurance is cancelled due to non-payment of premiums, the retiree/dependent(s) will not be allowed to rejoin the insurance. Those retiree/dependent(s) will instead be offered COBRA benefits at their own cost.
  
- H. Beginning July 1, 2019, insurance premiums will automatically be deducted from Maryland State Retirement System (MSRS) checks for those eligible retirees and retiree dependent(s) receiving MSRS retirement checks. The current manual process of collecting insurance premiums by the Human Resources Office will continue for dependents of deceased retirees that do not receive monthly Maryland State Retirement System (MSRS) retirement checks as well as retirees and their dependents covered by the Nationwide retirement program.

AND, BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage.


PASSED AND ADOPTED this 7<sup>th</sup> day of May, 2019.

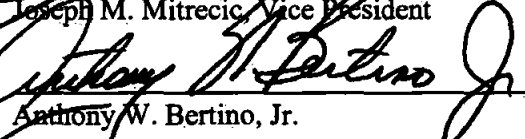
ATTEST:

  
Harold L. Higgins  
Chief Administrative Officer

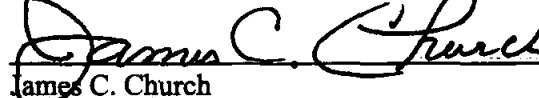
COUNTY COMMISSIONERS OF  
WORCESTER COUNTY, MARYLAND

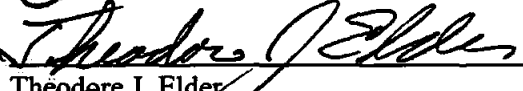
  
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