

RESOLUTION NO. 15 - 8

**RESOLUTION AMENDING WORCESTER COUNTY GOVERNMENT
PERSONNEL RULES AND REGULATIONS -
MEDICAL INSURANCE BENEFITS FOR DISABILITY RETIREES**

WHEREAS, Section 4-301 of the County Government Article of the Code of Public Local Laws of Worcester County, Maryland authorizes the County Commissioners to adopt, by Resolution, a personnel system; and

WHEREAS, the County Commissioners comprehensively revised and adopted the current Worcester County Personnel Rules and Regulations on October 2, 2007 and have periodically amended such rules and regulations by subsequent resolution thereafter; and

WHEREAS, the County Commissioners have determined it necessary and advisable to amend the personnel rules and regulations to add provisions for extension of Medical Insurance Benefits for employees facing disability retirement until a final determination by the Maryland State Retirement System or Worcester County Pension Plan.

NOW, THEREFORE, BE IT RESOLVED by the County Commissioners of Worcester County, Maryland that a new paragraph be added to Section 5.03(B) - (Medical Insurance Benefits) of the Worcester County Personnel Rules and Regulations to read as follows:

5.03 (B) MEDICAL INSURANCE BENEFITS


Effective July 1, 2015, any employee who as of August 31, 2013 or thereafter, has applied for disability retirement and has the minimum number of years, may remain on the County health insurance on a cost share basis, until a final determination is made on their disability retirement request by the Maryland State Retirement System or Worcester County Pension Plan, as applicable. If the disability retirement request is approved, then the employee is eligible to continue participation in the health insurance plan by paying a percentage of the required insurance premium set by resolution of the County Commissioners. If the employee's disability retirement is denied, then the insurance will terminate on the first day of the month immediately following the date of final denial.

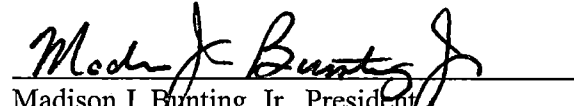
AND, BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage.

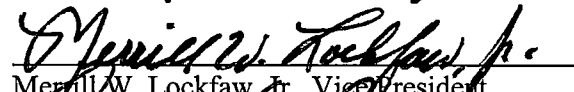
PASSED AND ADOPTED this 2nd day of June, 2015.

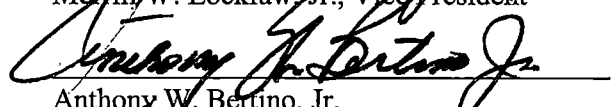
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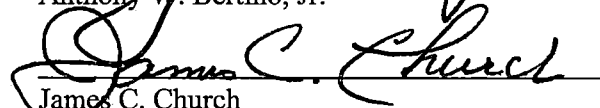
WORCESTER COUNTY COMMISSIONERS



Harold L. Higgins
Chief Administrative Officer

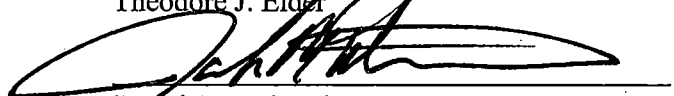

Madison J. Hunting, Jr., President

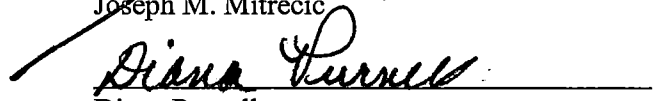

Merrill W. Lockfaw, Jr., Vice President


Anthony W. Bertino, Jr.


James C. Church


Theodore J. Elder


Joseph M. Mitrecic


Diana Purnell