

RESOLUTION AMENDING COST-SHARE FOR MEDICAL INSURANCE BENEFITS FOR WORCESTER COUNTY EMPLOYEES AND RETIREES HIRED AFTER JULY 1, 2015

WHEREAS, in accordance with the provisions of Section 4-301 of the County Government Article of the Code of Public Local Laws of Worcester County, Maryland, the County Commissioners comprehensively revised and adopted the current Worcester County Personnel Rules and Regulations on October 2, 2007 and have subsequently adopted amendments as necessary; and

WHEREAS, Subsections 5.03.A and 5.03.B of the Personnel Rules & Regulations provide that regular full-time employees and employees with the specified minimum number of years of County service (5-years minimum for employees hired before November 1, 2007 or 15-years minimum for employees hired thereafter) who retire under the Maryland State Retirement and Pension System or Worcester County Pension Plan are eligible to participate in the County's cost-share insurance programs by paying a percentage of the required insurance premium set by resolution of the County Commissioners; and

WHEREAS, for new employees hired on or after July 1, 2015, the County Commissioners wish to establish a revised percentage of the required insurance premium to be paid by said employees and retirees who elect to participate in the County's cost-share insurance programs, while preserving the currently established percentage of the required insurance premium to be paid by current employees and retirees who elect to participate in the County's cost-share insurance programs during their tenure as a full-time County employee and upon their retirement.

NOW, THEREFORE, BE IT RESOLVED by the County Commissioners of Worcester County, Maryland that:

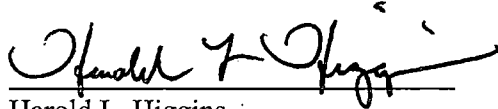
1. **For Current Regular Full-Time Employees and Retirees as of June 30, 2015 and Said Employees Upon Their Retirement** - The percentage of the required insurance premium for themselves and their dependents to be paid by regular full-time employees and qualified County retirees who elect to participate in the County's medical insurance program shall be ten percent (10%) of the premium while the Commissioners shall pay the remainder of the required premium.
2. **For New Regular Full-Time Employees Hired on or after July 1, 2015** - The percentage of the required insurance premium for themselves and their dependents to be paid by regular full-time employees who elect to participate in the County's medical insurance program shall be twenty percent (20%) of the premium while the Commissioners shall pay the remainder of the required premium.
3. **For New Regular Full-Time Employees Hired on or after July 1, 2015 Upon Their Retirement:**
 - A. The percentage of the required insurance premium for themselves to be paid by qualified County retirees who elect to participate in the County's medical insurance program shall be twenty percent (20%) of the premium while the Commissioners shall pay the remainder of the required premium.
 - B. The percentage of the required insurance premium for the retiree's dependents to be paid by qualified County retirees who elect to continue participating in the County's medical insurance program shall be twenty percent (20%) of the premium while the Commissioners shall pay the remainder of the required premium.

AND, BE IT FURTHER RESOLVED that this Resolution shall become effective July 1, 2015.

PASSED AND ADOPTED this 2nd day of June, 2015.

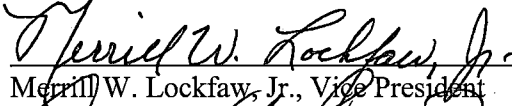
ATTEST:

WORCESTER COUNTY COMMISSIONERS

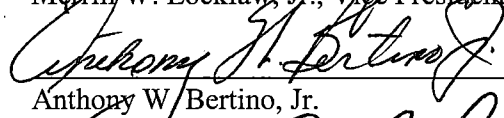


Harold L. Higgins
Chief Administrative Officer

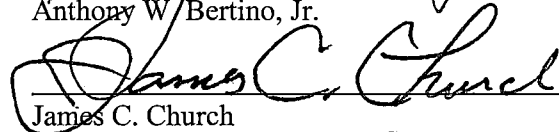
Madison J. Bunting, Jr., President



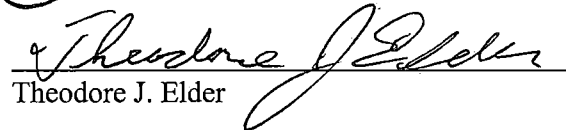
Merrill W. Lockfaw, Jr., Vice President



Anthony W. Bertino, Jr.

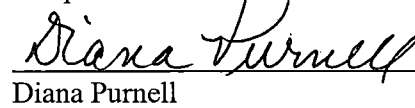


James C. Church



Theodore J. Elder

Joseph M. Mitrecic



Diana Purnell